

Broke Hall Community Primary School

School uniform policy



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| Policy written by: | Ruth Fairs | Date: November 2024 | |
| Policy review by: | n/a | Date: n/a | |
| Policy Approved by: | Full Governing Body | Date: 18.03.2025 | |
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back eg for safety reasons)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their body image, sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the SENDCo, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Allowing non branded items to be worn in the appropriate colours
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Broke Hall Primary School has the policy that all children should wear school uniform, this helps to create a sense of community and identifies everyone as belonging to Broke Hall School.

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children with the school;
- supports our commitment to inclusion;
- prevents children from wearing 'fashion clothes' that could be distracting in class;
- is practical, smart and designed with health and safety in mind;
- is considered good value for money by most parents;

| School Uniform | PE Kit |
|--|--|
| Red sweatshirt, jumper or cardigan with or without logo | White cotton T shirt/polo shirt with or without logo |
| White or red polo/shirt/blouse with or without logo | Red shorts |
| Black or grey trousers/shorts (no sports shorts, cycling shorts or leggings) Black or grey skirt/pinafore | Plimsolls for indoor PE Trainers for outdoor PE (in addition to school shoes) |
| Black/grey/white/red socks or tights | Extra clothing for cold weather (tracksuit/sweatshirt) |
| Black school shoes (if trainers these must be entirely black with no coloured/white soles or coloured logo) | PE bag with or without school logo |
| Red and white checked or striped summer dress or skirt | Swimming |
| Book bag (rucksacks in Yr 3 to 6 only) | One piece fitted swimming costume or close fitting trunks |
| Stud earring only (must be covered for PE) | Swimming hat |
| Long hair should be tied back for PE and if appropriate for other lessons | Towel |

The following items are not part of the school uniform and should not be worn to school:

- No nail varnish
- No make up
- No jewellery such as necklaces or bracelets
- No smart watches

As all children will be wearing the same items of clothing, parents must ensure that all items are clearly marked with the child's name.

4.2 Where to purchase it

Branded items of school uniform can be purchased from:

PMG Schoolwear
40 Westgate Street
Ipswich

IP1 3ED

Website www.pgmschoolwear.co.uk

Unbranded uniform can also be purchased from most major stores at competitive prices.

Second hand uniform can be purchased through the Home School Association: brokehallhsa@outlook.com

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Deputy Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the SENDCo or Family Liaison Officer if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with Senior Leaders if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and involve the Family Liaison Officer.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed every two years by the Senior Leadership Team and approved by the Full Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy